

DETROIT

NATIVE SUN

Help Wanted

Virtual role-players help people with autism or other disabilities find employment by teaching job interview skills

PRNewswire/ -- The US Bureau of Labor reports that only 17% of transition-age youth with disabilities are employed. According to the U.S. Department of Education, Job interview skills are a critical component of job readiness training for transition-age youth. For these people, the interview skills present a barrier to employment. To help overcome this barrier, and with funding from NIMH and the Kessler Foundation, SIMmersion (www.simmersion.com) and Matthew J. Smith, PhD, Professor of Social Work at the University of Michigan collaborated to create a comprehensive training system with virtual role-players, called "Job Interview Training for Transition-Age Youth."

During development, the team partnered directly with youth with autism spectrum disorders, their parents, teachers, community employers, and employed adults with autism spectrum disorders to ensure the program reflected the needs of the target population. Funding was also used to ensure the program reflected the needs of transition-age youth with other disabilities or involved in juvenile justice.

The training system features virtual role-play interviewers, Rita Muniz and Travis Bishop. No two interviews are alike, so students get a

new and unique experience with each practice interview. The training also features a real-time coach who provides on-going feedback, so students learn as they practice. The practice and feedback prepare students for competitive job interviews. Students reported that the program was enjoyable, easy-to-use, and reduced anxiety during real interviews.

In comparison with the expected 17% employment, a research study with 332 students showed much better results for students with various disabilities after a short 6-month period as shown in the figure below.

The study also found that the employment rate depended on the number of times the students practiced with the virtual role-players. For all categories, students who practiced 15 or more interviews gained employment 71% of the time within 6 months.

The research shows that the comprehensive training with virtual role-players will help fill a critical training gap for transition-age youth. For free educational content and to sample role-play interviews visit <https://training.simmersion.com/?showProduct=37a90532-5850-4013-824f-cde0fce37539>



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Church Organist Needed

Hampton Memorial Baptist Church seeks to hire an organist. The pay is negotiable. Call Rev. Diana Woods at (313)460-7100

Stylists

Iron Street Barber Shop is looking for professional locticians, estheticians, stylists, make-up artists, barbers, braiders and nail technicians for busy salon near downtown Detroit. Located minutes away from the River Walk and Belle Isle. Call (313)608-3000 for inquiries or email resume and portfolio to melt@att.net for an interview and mock style try out.

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Recruiter@firstchoicestaff.com

Welder - 8695252

Express Pros seeks to hire welders to perform Welder, General labor, Assembler, and General shop duties. Producing, and installing tarps on Semi Truck trailers. 15.00 hourly. You will be tested. Mig Welding Shift 7:00 to 3:30pm Monday - Friday. Contract to Direct Hire Go to www.expresspros.com and submit an online application. Make sure you send the application to the Dearborn, MI office. Send Resume to Jobs.dearbornmi@expresspros.com Call 313.265.2999 for an appointment after submitting your online application. Make sure you bring in documents that establish Identity and Work Authorization to your appointment.

General Laborer - 60302255

As a general laborer for HomeSpec Basement Fix, you will be on a team that goes to customers' homes to safely install high quality foundation and waterproofing repair products and provide the customer with a remarkable experience. But that's not all, you will also be impacting homeowners' lives by solving the most serious issues with their homes. At HomeSpec Basement Fix, we genuinely care about our employees. We want each employee to feel valued from day one and experience success in a way they never imagined for themselves. We believe in providing training, growth, and opportunities to thrive. No experience is necessary; we will teach you what you need to know to do your work expertly and confidently, as well as advance to the level of running your own crew/team. Here are highlights of what we provide you as part of our team at HomeSpec Basement Fix: \$17 - \$20 per hour pay plus overtime, ranging from

\$40K to \$90K+ annually, Paid time off and paid holidays, Medical, dental and vision insurance available, Paid training and opportunities for professional growth, State of the art tools and equipment, Year-round work. So you can be successful in the role, here is what we need from you: A valid driver's license with a safe driving record (preferred), Ability to walk, kneel and crawl with unrestricted lifting ability **Learn more about what it's like working for HomeSpec here: <https://www.youtube.com/watch?v=MLgpen7RPhM> or Call 888-363-1212 if you have any questions. You can come in-person to find out more and fill out an application. We are open during the business hours of 8 a.m. to 5:00 p.m.**

Assembly Worker - 2nd shift - 62226626

Kelly Services is seeking a qualified 2nd shift, (Shift B,) candidate for an Automotive Assembly role! This is a unique, temp to hire opportunity, for one of our automotive clients in Plymouth, Mi., manufacturing convertible tops for the Ford Mustang, Chevrolet Corvette, Jeep Wrangler and Ford Bronco! Very cool job with excellent career development training and Kelly Perks! Please contact Chris G. @ 734-718-0408, and mention Shift B. Pay: \$18.00 per hour - \$27.00 per hour for all Overtime Hours! Overtime paid for each hour over 40, every week! Shift: Monday thru Friday - 6pm till 6:00am. You will work 40-60 hours per week at a modern, clean, cutting edge facility in Plymouth, Michigan - near 5 mile and Sheldon Rd. - Beautiful Area! Must complete the Kelly Services Onboarding Registration to qualify. Knowledge, Skills & Abilities Required: High School Diploma or GED required; some College preferred. 6 months of manufacturing assembly experience preferred. Must be friendly, have good references and a stable work history. Must have the ability to do repetitive work and lift 20 pounds. Must be able to regularly twist, bend, walk and stand for long periods of time. Must have reliable transportation. No access to a bus line offered. This is an "IMMEDIATE HIRE POSITION," that should only be pursued by those looking to start a new job within a week or 2 of applying to this listing. Requires registering with Kelly Services and passing both an oral swab drug test and background check. We will get you started immediately after a satisfactory background check is returned.

Substitute Teacher - 6838198

Elite School Staffing is Michigan's premier provider of guest teachers and paraprofessionals. At Elite School Staffing we understand the frustration of finding quality, temporary teaching staff. That's why we have recruited and interviewed a database of educational professionals, verified their work history, background, educational credentials, and evaluated their capacity to be effective teaching staff. Our professional substitute services save you a significant amount of energy, time and money. Duties include: Prepare students by encouraging them to explore learning opportunities and to persevere with challenging tasks. Adapt teaching methods and instructional materials to meet students' varying needs and interests. Establish and enforce rules for behavior and procedures for maintaining order among students. Prepare objectives and outlines for courses of study, following curriculum guidelines or requirements of states and schools. Must have: Sixty college credits are required for Substitute Teacher openings. Must have clean criminal background. Training provided. Fingerprinting fee. Wages: \$100/day Interested candidates can send resume with company name and job title in subject line to Leo Carr, President of Staffing, at lcarr@eliteschoolmanagement.com