

DETROIT NATIVE SUN

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Target to hire more than 130,000 seasonal team members

PRNewswire/ -- Target Corporation (NYSE: TGT) announced plans to add more than 130,000 seasonal team members across the country for the upcoming holiday season, including a two-fold increase in the number of roles focused on fulfilling digital orders from its stores. In addition, the company committed to offering existing team members additional hours based on their preference and availability.

"It's critical we build the right team across our stores and supply chain to deliver an exceptional holiday experience for our guests during the busiest time of the year," said Melissa Kremer, chief human resources officer at Target. "From engaging our current team members who are interested in extra hours, to adding more than 130,000 seasonal hires, we continue to invest in our team because they make it easier and more joyful to shop at Target, especially during the holidays."

Driving the Guest Experience Online and in Store

Approximately 125,000 team members will fill a variety of roles at Target's more than 1,800 stores. From stocking shelves with the hottest toys, decorations and holiday meal essentials, to helping guests pick out the perfect gift, to fulfilling orders placed online, store team members will help guests prepare for every event, party and festivity throughout the holiday season.

Approximately 8,000 opportunities are located within distribution and fulfillment centers. These team members focus on processing freight to stores and fulfilling orders placed on Target.com and Target's award-winning app.

A Competitive Wage and More

In line with Target's ongoing investment in its team, all seasonal hires will receive a minimum starting wage of \$13 an hour, which is almost double the federal mandate. Target raised its minimum starting hourly wage to \$13 in June 2019 as part of the company's long-standing commitment to reach a \$15 minimum hourly wage by the end of 2020.

In addition, all hourly team members, including seasonal hires, benefit from:

- A 10% discount at Target stores and on Target.com

- Flexible schedules that allow team members to work a variety of hours
- Hands-on training to ensure new hires are making a guest impact from day one and building skills to grow professionally

"Every team member at Target is given opportunities to grow, take care of themselves and their families, and make an impact on guests and their communities," Kremer said. "Whether they're interested in seasonal work only, or looking for longer-term career opportunities at Target, we're incredibly proud of how our seasonal hires come together with our existing team to create a joyful holiday season for our guests and the communities we serve."

A \$2 Million Investment in Team

Member Appreciation

Target again will recognize team members who work during the busy holiday season as a part of its work.win.give appreciation program, which is now in its second year. Target will invest a total of \$2 million in the program, which was designed to bring extra holiday joy to its hourly team members and the local communities they serve. At each of Target's more than 1,800 stores and 39 distribution centers, two hourly team members will be selected at random and rewarded with a \$250 Target gift card and the opportunity to give a \$250 donation to a local charitable organization of their choice.

National Hiring Events

Target will host two rounds of hiring events this year. The first event will take place from Oct. 11 to 13 and the second from Nov. 2 to 3. Events will be hosted at all Target stores across the country from 10 a.m. to 6 p.m. (local time). The weekend events give candidates the opportunity to meet store leaders, with the potential to interview on the spot and receive a conditional job offer.

How To Apply

In addition to the hiring events, interested candidates can visit TargetSeasonalJobs.com any time to apply for both store and distribution center roles. Store leaders will conduct pre-scheduled interviews with applicants who apply online and discuss Target's dynamic, team-oriented culture.



Help Wanted

Account Executives

The Detroit Native Sun Newspaper Group LLC seeks to hire 5 sales people to sell advertising for radio, TV and newspaper. Most reps average \$15 to \$25 per hour. Qualified appointments/leads are provided. Commissions paid weekly. Bonuses available. Great earning opportunity. Must have friendly attitude. No experience is needed. Willing to train the right person. Must have reliable transportation. Call (313)457-5944 or email resume to sales@detroitnativesunonline.com.

Stylists

Iron Street Barber Shop is looking for professional locticians, estheticians, stylists, make-up artists, barbers, braiders and nail technicians for busy salon near downtown Detroit. Located minutes away from the River Walk and Belle Isle. Call (313)608-3000 for inquiries or email resume and portfolio to melt@att.net for an interview and mock style try out.

Laborer - 5062977

HMR FABRICATION UNLIMITED INC., 33830 Riviera Dr. Fraser MI 48026, is seeking laborers to work in shop. Must be able to read measuring tape, Operate Machinery used in the production process, or assist machine operators, Examine products to verify conformance to quality standards, Observe equipment operations so that malfunctions can be detected, and notify operators of any malfunctions, Lift raw materials, finished products, and packed items, manually or using hoists, Count finished products to determine if product orders are complete, Mark or tag identification on parts, Load/unload items from machines, conveyors and conveyances, Help production workers by performing duties of lesser skill. The Shift is 6 am to 2:30 pm. The pay is \$12 hour. Send Resume to jdelano@macomb-stclairworks.org.

General Laborer Automotive - 8835274

Goodwill Industries of Greater Detroit seeks to hire General Laborers. Duties include but are not limited to assembly, packaging, sorting, warehousing and housekeeping under general written and verbal instructions. Personnel will be aware of tasks which can have significant environmental and quality impacts, and will be competent based on appropriate education, training and/or experience. Prior experience in light automotive environment preferred. All parties interested in this or any other open positions may apply via our website at www.goodwilldetroit.org.

Construction Laborer - 9918062

Eagle Contracting, Inc. seeks to hire construction laborers for a commercial general contractor. Must have transportation. Please email resume to dawnparet@eaglecontractinginc.com

Production Assembly - 6596412

Express Employment Professionals seeks to hire lock assembly workers to join their busy team at an active security corporation in Madison Heights. Responsibilities in this role include performing assembly of custom electronic locks via partial assembly of components in a work cell with other team members, using hand tools such as jigs and screwdrivers, cleaning/maintaining work area and other tasks as assigned. Motivated candidates will have opportunity for growth as well as permanent placement with the company. Training is provided and this is a bright, clean facility with opportunity for advancement and pay increases! First (6am start time) and second (2:30pm start time) shifts available! If you are interested in this position, please complete an online application on our website www.expresspros.com and submit it to the Royal Oak, Michigan, location. Resumes may be emailed to RoyalOakMI@expresspros.com. After you

complete the application and/or email your resume, please contact our office 248-545-7377 to follow up. Express Employment Professionals does not charge a fee for our services; we are a Human Resource Solutions company assisting business in locating outstanding talent! We offer a comprehensive benefits package including medical, dental, vision, short term disability, life insurance, and 401k.

Data Entry/Shipping - 10190652

Snelling Staffing of Roseville/Macomb has an immediate opening for a Data Entry/Shipping Clerk at a client located in Warren. Possible contract to hire: \$13 hr Hours: Position hours are 1pm-9pm; First 2 weeks of Training will be on 1st shift from 6 am - 2 pm Duties: Creates Work Orders, Shippers, Certifications, Bills of Lading, and various other documents necessary for shipping and receiving. Schedule carriers for pick up as needed. Generates ASN's to Customer Other general clerical duties. Skills: Data Entry, Attention to Detail, Experience with Excel and Outlook, ASN and Visual Shop experience helpful. Resumes to Gail@snelling-jobs.com. Work for the best! Snelling Staffing of Roseville, ranked the #1 Snelling office nationally since 2010!

Wayne County Sub Teachers, Para & More - 4645316

Are you looking for a flexible and rewarding job opportunity? EDUStaff is seeking to hire amazing people looking to work in various positions throughout Michigan school districts. Available positions include: Substitute Teachers, Para-professionals, Secretarial, Custodial, Food Service and other support staff ***Please note, not all positions are available in every school district. Please visit www.EDUStaff.org and click on Districts We Serve to learn more about available positions in your area! If you have questions please call us at 877.974.6338 or email Karley Burke, EDUStaff Recruiter for East Michigan at kburke@edustaff.org.

Preschool Assistant Teacher - 8286429

The Preschool Assistant Teacher assists the Preschool Teacher with classroom operation including, planning, carrying out activities, and maintaining a classroom environment that is nurturing, consistent, supportive and developmentally appropriate; individualizes learning experiences for children and fully involves parents in the program. Supervises children and classroom volunteers; together with the Preschool Teacher, makes home visits, and conducts parent-teacher conferences. Must have an Associates Degree in Early Childhood Education or Child Development with one or more years of classroom experience in an Early Childhood Environment. Must be physically capable of performing duties of the classification; must be able to read, write, and communicate in Standard English; demonstrated ability to work with diverse populations. The pay is \$14.48 hour. Please submit cover letter and resume to mgould@ucfhs.org or mail cover letter and resume to ATTN: Mary Gould - Human Resources United Children and Family Head Start 9641 Harper Detroit, MI 48213

School Bus Driver/Eastpointe - 8704069

Dean Transportation is seeking safe, reliable and caring drivers to add to their team! Flexible scheduling and full benefits package provided. School Bus Drivers are required through their employment to perform various tasks. These physical tasks require varying degrees of lifting, pulling, bending and carrying of heavy objects. The pay is \$15.20 hour. Apply online at www.deantransportation.com/jobs or in person Monday - Friday at our office located at 17116 E. Ten Mile Road, Eastpointe, MI 48021.



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