

DETROIT NATIVE SUN

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Are you a job-seeking veteran? What to know



(StatePoint) With the veteran unemployment rate at a record low, many who have served in the military are now in the driver's seat when it comes to civilian job hunting. This is in part because employers understand that veterans bring a wealth of translatable skills and experience to the workforce, including leadership, teamwork and attention to detail.

"For veterans, the right employer is one who values the leadership, discipline and service record of military members and veterans," says Jerry Quinn, Wells Fargo Military Affairs Program manager. "They seek an employer that goes above and beyond to empower them to succeed in and out of the workplace."

Wells Fargo, which established its Military Affairs Program in 2012, is an example of an employer committed to hiring and retaining veteran team members. A variety of job options, confidential resources, educational information and career guidance tools are available to those who served. In fact, eligible team members called to active duty receive military leave benefits and other programming designed to mitigate the burden on their families.

Are you a job-seeking veteran? Before accepting an offer, find out whether your potential employer values veterans' contributions to the workplace.

"Start by asking the hiring manager or human resources contact what benefits and programming are offered," suggests Quinn. "You'll quickly get a feel for the company culture."

To help get the conversation started, Quinn suggests the following topics of discussion:

- Growth opportunities. Is this position one on track for promotions and raises? Does this company offer resources and support to employees looking to grow? Discover what your future at this company could look like.
- Development programs. From apprenticeships and internships to transition services and leadership programming, ask about opportunities that will offer a chance to make new contacts, find a mentor, develop professional skills and learn how to translate existing skills to a new position.
- Employee resource groups (ERGs). ERGs can provide resources, opportunities and camaraderie to employees. Find out if the company has a similar group for veterans.
- Diversity. Is this a company that values diversity, particularly when it comes to veteran status and disabilities? Will the employer accept your veteran status and value it as an asset?
- Benefits. Beyond military leave, are benefits available that provide supplemental pay and continued healthcare when individuals are called to active duty? Research whether the company offers additional fringe benefits to ease the burden of being away on active duty. For example, some employers provide lawn mowing and snow removal to those away from home on military orders.

More information about career transition services and the type of workplace benefits offered to veterans are available at wellsfargojobs.com/military.



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Help Wanted

Account Executives

The Detroit Native Sun Newspaper Group LLC seeks to hire 5 sales people to sell advertising for radio, TV and newspaper. Most reps average \$15 to \$25 per hour. Qualified appointments/leads are provided. Commissions paid weekly. Bonuses available. Great earning opportunity. Must have friendly attitude. No experience is needed. Willing to train the right person. Must have reliable transportation. Call (313)457-5944 or email resume to sales@detroitnativesunonline.com.

Stylists

Iron Street Barber Shop is looking for professional locticians, estheticians, stylists, make-up artists, barbers, braiders and nail technicians for busy salon near downtown Detroit. Located minutes away from the River Walk and Belle Isle. Call (313)608-3000 for inquiries or email resume and portfolio to melt@att.net for an interview and mock style try out.

Census Workers

In advance of the 2020 Census, the U.S. Census Bureau is recruiting thousands of people for temporary jobs across the country. You could make \$19 hour.

These positions provide the perfect opportunity to earn some extra income while helping your community. The results of the 2020 Census will help determine each state's representation in Congress, as well as how certain funds are spent for schools, hospitals, roads, and more. This is your chance to play a part in history and help ensure that everyone in your community is counted!

To be eligible for a 2020 Census job, you must:

- Be at least 18 years old.
- Have a valid Social Security number.
- Be a U.S. citizen.
- Have a valid email address.
- Complete an application and answer assessment questions. (Some assessment questions are available in Spanish. However, an English proficiency test may also be required.)
- Be registered with the Selective Service System or have a qualifying exemption, if you are a male born after Dec. 31, 1959.
- Pass a Census-performed criminal background check and a review of criminal records, including fingerprinting.
- Commit to completing training.
- Be available to work flexible hours, which can include days, evenings, and/or weekends.

Most jobs require employees to:

- Have access to a vehicle and a valid driver's license, unless public transportation is readily available.
- Have access to a computer with internet and an email account (to complete training).

If you are employed elsewhere, your current job must be compatible with Census Bureau employment and not create conflicts of interest. These will be reviewed on a case-by-case basis. Also, you must not engage in any partisan political activity while on duty.

The Census Bureau is an equal opportunity employer. For more information, visit our Equal Employment Opportunity page. If you meet these qualifications, take the next step toward joining our team! The application process takes about 30 minutes. You will need to provide your Social Security number, home address, email address, phone number, and your date and place of birth. Apply at <https://2020census.gov/jobs>.

Mechanic - 9404750

Motor City Direct Auto Sales is seeking a skilled auto mechanic who is dependable and works well in a team environment. We are an established AAA authorized repair center. We service all makes and models. Old, new, hot rods and classics. Responsibilities include: Diagnosis and

repair of domestic and imported vehicles, provide high quality repairs and maintains a clean, organized and safe work environment. Pay based on experience and certifications. Must have State of Michigan mechanic license, possess a valid driver's license and own tools. Fax resume to 248.334.2363 email resume to: cindyg@woodwardauto.com Apply in person: 45671 Woodward Ave., Pontiac MI 48341

Die Setter - 9611406

Gonzalez Contract Services (GCS) has opening for Die Setter for our automotive client in Roseville, MI. Duration (3+ months). Duties include to Set, operate and repair tools, dies and distinct holding and operating devices that enable machines to shape, form or taper metal and plastic parts. Strong technical abilities working with metal and plastic materials and adhere to high levels of safety precautions. Sets up forging machines, such as forging presses, coining presses, drop hammers, forging rolls, and upsetters, following blueprint, work order, and data-chart specifications, and using hand tools and measuring instruments, such as rules, squares, and gauges: Aligns and bolts specified dies to ram and anvil of presses and hammers. Must have Minimum of 3+ years of related experience. Must have tryout experience in hard tools. Must have Machine Shop experience (Surface Grinders, Bridgeport, Manual Grinding, Radial Arm Drill, Drill Press, Drill Separator). Must know the fundamentals and functions of production tooling. Must have ability to charge-up nitrogen tanks and drain them. Must be able to read and understand blueprints, sketches, and drawings. Must have High School Diploma or GED To apply, please send resume to: pkleindl@gonzalez-group.com

Data Entry/Reimbursement Secretary - 6167881

CareFirst Community Health Services, Inc seeks to hire a Data Entry/Reimbursement Secretary. Perform all tasks relating to data entry, billing and reimbursements of professional services with all third parties and sources of payers. Perform secretarial / clerical duties for professional staff on as-needed basis. Assist in developing / implementing policies and procedures related to reimbursements inform all sources of payers. The pay is \$12 hour. Please fax resume to Bunmi Olaleye at 313-846-0236. Email resume to bolaleye@care-first.org

Intake/Case Management Specialist - 8819739

CareFirst Community Health Services seeks to hire an Intake/Case Management Specialist. This person is responsible for performing intakes at admissions of new and re-admitted consumers to the agency programs. Ensure documentation is current and case file is in order according to agency policy/procedures and funding source guidelines. Assess all individuals to determine eligibility for services at CareFirst Community Health Services. Collect demographic data, insurance information and/or determine ability-to-pay for qualified services. Serve as advocates for those who need assistance in gaining access to needed medical, social educational and other services. Through referrals and negotiations, link and coordinate services for consumers to various community services. Must have a Bachelor's Degree in social work, clinical psychology, guidance and counseling or equivalent degree in a human service field of study. Licensed by the Michigan Department of Community Mental Health. A minimal of two year experience working with behavioral health population. BSW OR LBSW (PREFERRED) Please email resume to bolaleye@care-first.org Call Bunmi Olaleye #313-846-5020 ext. 224